



ORDINARY MEETING OF  
COUNCIL FOLLOWING POLICY  
COMMITTEE

25 April 2018

His Worship the Mayor & Councillors

**Notice of Ordinary Meeting of Bathurst Regional Council - Wednesday, 2  
May 2018**

I have to advise that an **Ordinary Meeting** of Bathurst Regional Council will be held in the Council Chambers on Wednesday, 2 May 2018 commencing at approximately 6.00 pm (or immediately following the conclusion of the Policy Committee).

A handwritten signature in blue ink, appearing to read "D J Sherley".

D J Sherley  
**GENERAL MANAGER**

## **BUSINESS AGENDA**

### **ORDINARY MEETING OF COUNCIL FOLLOWING POLICY COMMITTEE**

**TO BE HELD ON WEDNESDAY, 2 MAY 2018**

**1. 6:00 PM - MEETING COMMENCES**

**2. APOLOGIES**

**3. DECLARATION OF INTEREST**

To assist the Councillors and committee members in their correct consideration of business before them at the meeting, please give consideration to Section 451 of the Local Government Act, in relation to Declaration of Interest at meetings.

**4. RECEIVE AND DEAL WITH GENERAL MANAGER'S AND DIRECTORS' REPORTS**

\* GENERAL MANAGER'S REPORT

\* DIRECTOR CORPORATE SERVICES & FINANCE'S REPORT

\* DIRECTOR ENGINEERING SERVICES' REPORT

**5. RESOLVE INTO CONFIDENTIAL COMMITTEE OF THE WHOLE TO DEAL WITH CONFIDENTIAL REPORTS**

**Recommendation:** That:

- (a) Council resolve into closed Council to consider business identified, together with any late reports tabled at the meeting.
- (b) Pursuant to section 10A(1)-(3) of the Local Government Act 1993, the media and public be excluded from the meeting on the basis that the business to be considered is classified confidential under the provisions of section 10A(2) as outlined above.
- (c) Correspondence and reports relevant to the subject business be withheld from access.

In accordance with the Local Government Act 1993 and the Local Government (General) Regulation 2005,:

1. In accordance with Section 9(2A) of the Local Government Act 1993, it is the opinion of the General Manager that the following business is of a kind as referred to in section 10A(2) of the Act and should be dealt with in a part of the meeting closed to the media and public.
2. In accordance with Section 10B(1) it is considered that discussion of the matter in open meeting, would on balance, be contrary to the public interest.

3. In accordance with Section 10A(4) members of the public are invited to make representations to the Council as to whether the matters should or should not be dealt with in Confidential Committee.

**\* DIRECTOR ENGINEERING SERVICES' REPORT**

ITEM	SUBJECT	REASON FOR CONFIDENTIALITY
1	TENDER FOR MOWING OF CHIFLEY DAM WALL 2018 - 2021	10A (2) (d) (i) – contains commercial information of a confidential nature that would, if disclosed, prejudice the commercial position of the person who supplied it. Discussion of the matter in open council would, on balance, be contrary to the public interest as it would prejudice the commercial position of the person who supplied it.

**6. RESOLVE INTO OPEN COUNCIL**

**7. ADOPT REPORT OF THE COMMITTEE OF THE WHOLE**

**8. MEETING CLOSE**

## **GENERAL MANAGER'S REPORT**

ORDINARY MEETING OF COUNCIL FOLLOWING POLICY COMMITTEE

2 MAY 2018

## **1 ARTS OUTWEST - SPECIAL GENERAL MEETING AND NEW CONSTITUTION (18.00036)**

**Recommendation:** That Council:

- (a) Delegate the authority to Cr Morse to vote on behalf of Council for constitutional changes proposed to the constitution of Arts OutWest at the Special General Meeting;
- (b) Nominate Cr Morse as Council's Advisory Council representative.

**Report:** Council has received advice from Arts OutWest of a Special General Meeting to consider a new constitution, refer to **attachment 1**.

The main changes advised by the organisation have been described as;

- *Change in membership. We are dropping the option for individuals and organisations to be members. The membership will now be the contributing councils, Charles Sturt University and the members of the board.*
- *The board will become smaller, going from 15 members to 7-10 members.*
- *Applications to be on the board of Arts OutWest will be open to the public. Individuals will apply through a written application and be selected for their skills by an assessment panel.*
- *Councils and CSU will be represented by an Advisory Council. Advisory Council members will be appointed by councils and will attend meetings twice a year to feed into strategy and priority areas. They will be able to represent the interests of their council area.*
- *The changeover to the new model will be a staggered process taking two years. Half the representative positions currently on the board will be dissolved this year, and the other half will change over in 2019. We expect that some of the current board members whose positions are collapsed this year will apply to be on the board.*

Arts OutWest are seeking to introduce a stronger model for governance.

Councillor Morse is Council's delegate on Arts OutWest and has been involved in discussions on this proposal and has advised she is supportive of the changes to the constitution.

It is proposed that Council:

- (a) Delegate the authority to Cr Morse to vote on behalf of Council for constitutional changes proposed to the constitution of Arts OutWest at the Special General Meeting;
- (b) Nominate Cr Morse as Council's Advisory Council representative.

The position of Advisory Council representative is for two years and will involve two meetings per year.

**Financial Implications:** Council provided funding for Arts OutWest in the Annual Operational Plan and further provides funding in the Councillors Expenses budget for costs of attendance at conferences.

### **Bathurst 2036 Community Strategic Plan - Objectives and Strategies**

- Objective 3: To protect a vibrant CBD and support and Strategy 3.8

grow retail diversity.

- Objective 20: To provide a range of cultural facilities, programs, activities and events and to support and enhance cultural and social activities across the community. Strategy 20.2, 20.6
- Objective 23: To encourage a supportive and inclusive community. Strategy 23.3
- Objective 26: To encourage and support the provision of a range of opportunities for life long education across the Bathurst community. Strategy 26.2

### **Community Engagement**

- Inform To provide the public with balanced and objective information to help them understand the problem, alternatives opportunities and/or solutions.

Yours faithfully



D J Sherley  
**GENERAL MANAGER**

## **DIRECTOR CORPORATE SERVICES & FINANCE'S REPORT**

ORDINARY MEETING OF COUNCIL FOLLOWING POLICY COMMITTEE

2 MAY 2018

## **1 DRAFT BATHURST DELIVERY PROGRAM 2018-2022 & OPERATIONAL PLAN 2018/2019 (16.00155)**

**Recommendation:** That Council place the Draft Bathurst Delivery Program 2018-2022 and Operational Plan 2018/2019 including the Revenue Policy for 2018/2019, on public exhibition for the statutory 28 day period and receive submissions until 5 June 2018.

**Report:** Council adopted the Draft Bathurst 2040 – Community Strategic Plan on 21 March 2018 for public exhibition to receive submissions. The Integrated Planning and Reporting Guidelines from the Office of Local Government require Council to develop a four year and one year subset of that plan, called the Delivery Program and Operational Plan respectively. The Draft Bathurst Delivery Program 2018-2022 and Operational Plan 2018/2019, shown at **attachment 1**, has been prepared to detail how Council will deliver the objectives identified through the community engagement process. That document includes the budget summary for the period under consideration and the detailed budget will be available on Council's website. The draft plan includes the Revenue Policy for 2018/2019 shown at **attachment 2** and has made provision for the continuation of existing services provided by Bathurst Regional Council.

The Local Government Act 1993 requires that the plans are exhibited for a period of 28 days during which submissions may be made by the public. Adoption of the final plan will occur on 20 June 2018 after consideration of all submissions received.

### **Assumptions**

The following assumptions have been incorporated in the plan:

#### Consumer Price Index

Anticipated for 2018/2019 2.3%

#### Rate Increases

General purpose rate increased by	2.3%
Water rates and charges increased by	5.0%
Sewerage rates and charges increased by	5.0%
Domestic waste charges at reasonable cost, all other waste	5.0%

#### Salaries and Wages

Includes award increases, regrades, and wage increases 4.7%

#### Superannuation

An allowance of 9.5% generally has been made in accordance with legislative requirements. Council currently has 43 staff (2017/18: 43 staff) in the Local Government Superannuation Scheme Retirement Fund. Employees choose to contribute between 1 and 9 percent of their salary. The fund then requires Council to match the staff-elected contributions multiplied by a factor of 1.9 times plus a "basic benefit" of 2.5% of salary. Council is also required to contribute \$308,000 per annum surcharge due to losses incurred by the Superannuation Fund during the global financial crisis.

#### Revenue Policy

Council fees and charges have generally been increased by 5.0%. This is a reflection of Council's increased costs, particularly wage increases and utility costs. Some fees have been restructured to better meet market pricing and also to recognise Council's marginal return on investment.

Statutory charges are set by the State Government and therefore increase only when



advised by the Office of Local Government or other Government Departments.

### GST

GST has been included in Council fees and charges (Revenue Policy) where Council has received legislative determination.

### Best Practice Water and Sewerage Charges

Council complies with the NSW Government's Best Practice Water and Sewerage Pricing Principles.

Best practice water supply pricing requires:

- Water usage charge per kilolitre based on the long term cost of the supply
- Residential water usage charges set to recover at least 75% of residential revenue
- An access charge relative to a customer's capacity requirements – based on the size of the meter connected to Council's network.

Best practice sewerage pricing requires:

- A uniform annual sewerage bill for residential customers.
- For non-residential customers;
  - an appropriate sewer usage charge is required for the estimated volume discharged to the sewerage system; and
  - an access charge reflective of the customer's peak load on the system. Council has the option to adopt either of two methods in relation to sewer access charges. The first method is the sewer discharge factor method based on the size of the water meter supplying the property, consistent with the water supply pricing system, which Council has adopted. Council has been charging its ratepayers using this method since 2004 as the preferred charge for access to the sewer system. The second method is the Equivalent Tenement method (ET method) which uses a nominal size of water meter to arrive at a charge for access to the sewer system.

### **Functions and Services**

Council has the following guiding principles established in the Local Government Act:

#### **“8A Guiding principles for councils**

##### **(1) Exercise of functions generally**

The following general principles apply to the exercise of functions by councils:

- (a) Councils should provide strong and effective representation, leadership, planning and decision-making.
- (b) Councils should carry out functions in a way that provides the best possible value for residents and ratepayers.
- (c) Councils should plan strategically, using the integrated planning and reporting framework, for the provision of effective and efficient services and regulation to meet the diverse needs of the local community.
- (d) Councils should apply the integrated planning and reporting framework in carrying out their functions so as to achieve desired outcomes and continuous improvements.
- (e) Councils should work co-operatively with other councils and the State government to achieve desired outcomes for the local community.
- (f) Councils should manage lands and other assets so that current and future local community needs can be met in an affordable way.
- (g) Councils should work with others to secure appropriate services for local community needs.

- (h) Councils should act fairly, ethically and without bias in the interests of the local community.
- (i) Councils should be responsible employers and provide a consultative and supportive working environment for staff.

**(2) Decision-making**

The following principles apply to decision-making by councils (subject to any other applicable law):

- (a) Councils should recognise diverse local community needs and interests.
- (b) Councils should consider social justice principles.
- (c) Councils should consider the long term and cumulative effects of actions on future generations.
- (d) Councils should consider the principles of ecologically sustainable development.
- (e) Council decision-making should be transparent and decision-makers are to be accountable for decisions and omissions.

**(3) Community participation**

Councils should actively engage with their local communities, through the use of the integrated planning and reporting framework and other measures."

**Bathurst 2040 Community Strategic Plan**

The Vision and Objectives of Bathurst Regional Council are contained in Council's Bathurst 2040 Community Strategic Plan (CSP) Public Consultation Version, and are as follows:

**Council's Vision**

Bathurst: A vibrant and innovative region that values our heritage, culture, diversity and strong economy.

**Objectives**

The following objectives and strategies have been developed to help achieve Council's vision:

**OBJECTIVE 1: A smart and vibrant economy**

Strategy 1.1 Support local business and industry

Strategy 1.2 Grow local employment, investment and attract new businesses by nurturing and supporting entrepreneurs, partnerships and local skills development

Strategy 1.3 Develop Bathurst as a Smart City

Strategy 1.4 Support agriculture and local manufacturing and food production as significant contributors to the region's economy

Strategy 1.5 Support Mount Panorama as a premier motor sport and event precinct

Strategy 1.6 Promote our City and Villages as a tourist destination

**OBJECTIVE 2: Environmental stewardship**

Strategy 2.1 Protect and improve natural areas and ecosystems, the Macquarie River and other waterways

Strategy 2.2 Protect the City's water supply

Strategy 2.3 Minimise the City's environmental footprint, live more sustainably and use resources more wisely

Strategy 2.4 Protect and improve the region's biodiversity

Strategy 2.5 Increase resilience to natural hazards and climate change

Strategy 2.6 Protect and improve the region's landscapes, views, vistas and open space

**OBJECTIVE 3: Enabling sustainable growth**

Strategy 3.1 Facilitate development in the region that considers the current and future needs

of our community

Strategy 3.2 Provide safe and efficient road and pathway networks to improve accessibility

Strategy 3.3 Ensure services, facilities and infrastructure meet the changing needs of our region

Strategy 3.4 Provide parking to meet the needs of the City

Strategy 3.5 Work with partners to improve public transport, and passenger and freight transport connections to and from the region

Strategy 3.6 Respect and protect the region's Aboriginal heritage assets

Strategy 3.7 Protect, respect and value the region's European heritage assets and character

Strategy 3.8 Assess and regulate development activity to promote good design in the built environment

#### **OBJECTIVE 4: Community health, safety and spirit**

Strategy 4.1 Provide opportunities for our community to be healthy and active

Strategy 4.2 Help make the Bathurst CBD, neighbourhoods and the region's villages attractive and full of life

Strategy 4.3 Help build resilient, inclusive communities

Strategy 4.4 Enhance the cultural vitality of the region

Strategy 4.5 Make our public places safe and welcoming

#### **OBJECTIVE 5: Community leadership**

Strategy 5.1 Communicate and engage with the community, government and business groups on important matters affecting the Bathurst region

Strategy 5.2 Work with our partners and neighbouring councils to share skills, knowledge and resources and find ways to deliver services more efficiently

Strategy 5.3 Advocate for our community

Strategy 5.4 Meet legislative and compliance requirements

Strategy 5.5 Be open and fair in our decisions and our dealings with people

Strategy 5.6 Manage our money and our assets to be sustainable now and into the future

Strategy 5.7 Invest in our people

Strategy 5.8 Implement opportunities for organisational improvement

These directions were developed through the community engagement process as detailed in the Bathurst 2040 CSP.

#### **Summary**

As Councillors are aware, this budget has been prepared having regard to tight financial circumstances. Factors such as

- Rate pegging
- Cost shifting
- Take-up of additional services
- Increasing costs such as electricity
- Imposition of tasks on councils with no corresponding revenue

have continued to place extra pressures on the budget.

For example, Council collects State fees under NSW Plan First and the Builders Long Service Leave schemes, but receives no recompense for this. Other examples include the Companion Animals Act Obligations and Child Care Services.

In regards to transfer of cost, examples include Rural Fire Service charges, in 2013/2014 council paid \$267,214, and in 2016/2017 \$382,380, an increase of 43% over 3 years, averaging an annual increase of over 14%.

Last year the State Government legislated that the Audit Office of NSW oversee all Local Government audits. This has resulted in an increase in the Audit Fee from \$64,494 to \$78,300 which is a 21.4% increase.

Council was not allowed any corresponding revenue increases to offset any of these additional costs.

The budget process is becoming more difficult every year as the effects of large cost increases outside Council's control are having a detrimental effect on Council's ability to operate within its confined income levels.

The budget has a surplus as follows:

<b>Operational Plan (1 year budget)</b>	<b>2018/2019</b>
<b><u>Income Statement</u></b>	
<b><i>Revenue:</i></b>	
Rates & Annual Charges	-\$45,127,160
User Charges & Fees	-\$27,666,318
Interest & Investment Revenue	-\$2,833,319
Other Revenues	-\$4,733,371
Grants & Contribs provided for Operating	-\$11,185,270
Grants & Contribs provided for Capital	-\$29,714,325
<b><i>Other income:</i></b>	
Net gains from the disposal of assets	-\$28,450,800
<b>Total Income from Continuing Operations</b>	<b>-\$149,710,563</b>
<b>Expenses from Continuing Operations</b>	
Employee Benefits & On-Costs	\$29,344,619
Borrowing Costs	\$1,399,692
Materials & Contracts	\$37,092,872
Depreciation, Amortisation & Impairment	\$25,815,000
Other Expenses	\$11,156,615
<b>Total Expenses from Continuing Operations</b>	<b>\$104,808,798</b>
<b>Operating Result from Continuing Operations</b>	<b>-\$44,901,765</b>
<b>Operating Result before Capital Grants</b>	<b>-\$15,187,440</b>
<b><u>Funding Statement</u></b>	
<b><i>Sources Of Funds</i></b>	
Transfers from Reserves	-\$50,211,268
Transfer from Section 7.11	-\$7,581,300
Loan Funds Received	-\$10,560,000
Plant & Equipment (Income from Disposal)	-\$1,262,250
Add Back Depreciation Budget	-\$25,815,000
Add Back Carrying Value of Real Estate Sold	-\$1,000,000
Add Back S7.11 Income Received	\$1,531,300
	<b>-\$94,898,518</b>

<b>Application of Funds</b>	
<b>Asset Purchases:</b>	
Capital Works	\$59,915,129
Real Estate	\$22,042,500
<b>Reserves:</b>	
Transfers to reserves	\$52,924,253
<b>Loans:</b>	
Principal Repayment	\$4,904,614
<b>Internal transactions:</b>	
Income	-\$18,671,017
Expenditure	\$18,643,916
	<b>\$139,759,395</b>
<b>Net Funding Result</b>	<b>\$44,860,877</b>
<b>Budget Surplus</b>	<b>-\$40,888</b>

Council's budget is framed around not increasing the general rate above the approved rate pegging limit and secondly, the requirement to have nil or limited impact on the service levels currently provided to the community. The budget covers the directions of Council and the community as set in the 2040 Bathurst Community Strategic Plan.

As Council is every year required to provide additional services, provide and maintain additional infrastructure and is restricted in its ability to increase its income (due to ratepegging imposed by the NSW State Government) Council is constantly looking for potential savings across all areas. Some areas Council has considered include:

- Efficiency savings in energy and other areas (Council has installed several solar energy generating systems on Council owned facilities)
- Different styles of service provision to reduce costs
- Options to increase revenue
- Assets - Council has developed Asset Management Plans for all of its asset types. These Plans have several aims including reducing the asset backlog (the difference between the current estimated condition of the asset and the preferred condition level), identifying short term maintenance with a view to minimising long term maintenance costs and identifying potential for assets to be improved. Council is also looking, where possible, to gain increased returns from its assets e.g. lease fees.

### Capital Works for 2018/2019

Project	Budget (2018/19) \$
<b>Total Capital Works &gt; \$50,000</b>	<b>53,867,974</b>
Mt Panorama - Second Track & Precinct	15,000,000

<i>Roads - as per details below</i>	<i>8,929,974</i>
New Collections Facility	5,000,000
Bathurst Rail Museum	4,000,000
Water Winburndale Dam Flood Security Upgrading	3,700,000
Proctor Park Soccer Fields incl Carpark and Junior Fields	2,200,000
Scallywags Building Works - Children Services Extension	1,260,000
Sewer Services Mains - Aerodrome Construction	1,000,000
Street Lighting LED Upgrade	1,000,000
Aerodrome - Construction of Leasable Hangar Sites	850,000
Freeman Circuit Llanarth - Playground	660,000
Hereford Street Fields - Construction of 3rd & 4th fields	600,000
Aerodrome - Redirect Taxiway C & Construct Taxiway H&I	450,000
Aerodrome - Construction of Taxiway Golf	450,000
IT - Hardware replacement - PC & Laptops	423,000
Sewer - WWTW Belt Presses	400,000
Water - Reservoir Joint Sealing ( Kelso #10)	375,000
Water - Upgrade of Hereford Street Water Filling Stations	320,000
Water - Chifley Dam Upgrade of Piezometers	310,000
Water Main Roadworks	300,000
Water Mains – per Water Assets Management Plan	300,000
Water Reservoir - McPhillamy Park	300,000
Water Treatment Works - Filter Renewal	290,000
CBD CCTV	270,000
Sewer Pump Stations - Replace Aged Switchboards	192,000
Water Meter Services	183,000
Sewer Network - Public Amenities Block	180,000
Sewerage Services Pump Stations - Replace Pumps	177,000
Water - Reservoir Replacement Wentworth Est/Robin Hill	175,000
Water Filtration Plant (WFP) Upgrade to Staff Amenities	175,000
Wastewater Treatment Works (WWTW) - Aerator Replacement	163,000
Information Services - Software purchases	160,000
Sewer Pump Stations - Pump Station Odour Control	157,000
Water - Chifley Dam Ground Anchors	150,000
Flood Prone Properties	150,000
Street Lighting Smart Controls	150,000
Indoor Sports Stadium Carpark Lighting	150,000
Library Book Purchases	150,000
Turf Wicket Restoration Treatment	145,000
Water Replace Aged Mains	132,000
Water Winburndale Pipeline Renewal	126,000
WWTW - Energy Metering / Monitoring	123,000
Water - Aquatic Centre - Installation of Solar Array	120,000
Economic Development - CBD Wi-Fi (Smart Cities)	117,000
Bathurst Sportsground Upgrade Canteen	115,000
WWTW - Inlet works pump replacement	102,000
7 Lee Street, Kelso Refurbishment	100,000
Mt Panorama - External painting of Pit Complex	100,000
Mt Pan Legends Lane Entrance - Harris Park	100,000
Aerodrome CCTV monitoring / Landing Charges Equipment	100,000
Electrical Vehicle Charging Station	100,000

Sewer Mains - Replace Aged Switchboards	91,000
Solar carpark shade Elizabeth St, The Domain, Neighbourhood Centre	80,000
Water - Implementation of Water Supply Management Plan	79,000
Water Mains - Mt Panorama Improvements	79,000
Mt Panorama - Barrier Wall Replacement Hell Corner	75,000
Mt Panorama - Fencing at Conrod Straight Spectator Bank	75,000
Parks - Installation of fitness stations	68,000
WWTW - UV Lamp replacement	68,000
Water Meters - New Installations	66,000
Aquatic Centre - replacement of the Boilers	65,000
Customer Request Management System Replacement	65,000
Water Meters Services - 20mm	61,000
John Matthews Complex - Synthetic Tennis Court resurface	60,000
Tourism Building - Internal Fit-out	60,000
Carrington Park - Sand grooving treatment of the field	60,000
Netball Courts Restoration of Courts	60,000
WWTW - Levee bank extension (to protect WWTW from floods)	58,000
WFP - Switchboards	57,000
Parks - Bathurst Skate Park Design and Construction extension	55,000
Water Mains - Pressure Reduction and Flow Monitoring	53,000
Waste Collection Purchase Mobile Bins	52,000
WWTW - Replace Switchboards	51,000
Water Meters Services - 25mm	50,000
Entry to Bathurst Signage	50,000
Mt Panorama - Conrod Straight Shoulder Maintenance	50,000
Civic Centre - Ground Floor Toilet (disabled access)	50,000
Information Services - Civica eService's	50,000

Project	Budget (2018/19)
<b>Roads Capital Works &gt; \$50,000</b>	<b>8,929,974</b>
Stormwater Drainage Eleven Mile Dr Drainage augmentation	1,500,000
Urban Roads Sealed - George/Howick St Roundabout	750,000
Regional Roads Rural Sealed MR 390 Hobby Yards Rd	400,000
Cycleway Mitchell Highway - Bradwardine Rd to Sawpit Creek	303,600
Rural Roads Sealed - RC Freemantle Rd	300,000
Rural Roads Sealed - Lachlan Rd - Extend Seal	300,000
Urban Roads Sealed - Hen & Chicken Ln	300,000
Rural Roads Sealed - Limekilns Rd - Brae Lane	296,374
Rural Roads Sealed - Sector Minor Improvements - Sealed	250,000
Rural Roads Unsealed - Rural Roads Gravel Resheeting	250,000
Urban Roads Sealed - Eleven Mile Dr 0.0 to 1.0km	250,000
Rural Roads Sealed - Beyers Ave, Hill End	250,000
Stormwater Drainage Lagoon Rd	250,000
Major Pavement Rehab (Various locations)	200,000
Urban Roads Sealed - Lagoon Rd	200,000
Urban Roads Unsealed - Montavella Lane extend seal by 1km	200,000
Urban Roads Unsealed - Thomas Dr - seal	200,000

Unsealed Rural Roads - RC Redhill Rd	200,000
Rural Sealed - O'Connell Plains Road - Lagoon Rd to Bridge	200,000
George St Carpark	190,000
Unsealed Rural Roads - RC Bathampton Rd	180,000
Urban Roads Sealed - Hamilton St, Eglinton (Cox St - Logan St)	150,000
Keppel St Laneway	150,000
K&G Construction - as per Roads Asset Mgt Plan	100,000
Road Construction - AC Reconstruction	100,000
Road Construction - Footway Renewals	100,000
Rural Roads Unsealed - Major Heavy Patching Rural Roads	100,000
Rural Roads Unsealed - Austral St (Sunny Corner)	100,000
Rural Roads Unsealed - Silver St (Sunny Corner)	100,000
Rural Roads Unsealed - Fitzroy St (Peel)	100,000
Rural Roads Unsealed - Church St (Peel)	100,000
Rural Roads Unsealed - East St (Rockley)	100,000
Stormwater Drainage College Rd Detention Basin (TrottingTrack)	100,000
Mountain Bike Club - construction of Carpark	100,000
Community Access & Cycling Plan -Esrom St (Mooney - Mitre)	100,000
Community Access & Cycling Plan -Keppel St (William - George)	100,000
Community Access & Cycling Plan -Piper St (Havannah -Seymour)	80,000
Stormwater Drainage - Eglinton Drainage Improvements	75,000
Urban Sealed Roads - Eglinton Oval - Sealing internal road	55,000
Community Access & Cycling Plan - Harris Park	50,000
Rural Roads - RC Unsealed Goldies Rd	50,000
K & G Replacement - as per Roads Asset Mgt Plan	50,000

### Asset Maintenance Backlog

The current infrastructure asset maintenance backlog identified by Council's asset plans includes:

Classification	\$
Buildings & Other Structures	1,720,000
Roads, Bridges & Footpaths	51,667,000
Drainage	1,644,000
Water	12,921,000
Sewer	8,075,000
<b>Total:</b>	<b>76,027,000</b>

Asset Management Plans are available on Council's website.

The magnitude of the backlog shown above remains a concern to Council, which may look to an increase in the rate peg in future years. A special rate variation needs to be considered in budget deliberations for the 2019/2020 year. Any such decision will be subject to future discussions with the community regarding service levels and a review of Council's operations over the ensuing future.

### Rate Pegging

Council has prepared its estimates based on the rate pegging limit imposed by the State Government of 2.3%. Commercial organisations are not restricted by rate pegging legislation and are subject to market rate increases.



General Purpose Rates & Charges	2.3%
Water Rates & Charges	5.0%
Sewer Rate & Charges	5.0%
Waste Charges	5.0%
Domestic Waste Collection	Reasonable Cost Method

Council should be mindful of the continual squeeze on the Council in its ability to raise revenue through rates as compared to pricing policies of State Government and commercial organisations. Consideration needs to be given to increasing general rates above the "pegged" limit or the reduction of current service levels into the future.

### Staffing Levels

The Plan has been prepared based on staffing levels of 393 (FTE).

Councillors should be aware that as the region grows and the need for staff resources increases, additional staff may be needed in future years. This will, again, place pressure on future budgets.

### Service Levels

Council's services to the community will generally remain constant through 2018/2019. However, Councillors will generally be mindful that as further work is taken on it will become increasingly difficult for the required service levels to be met.

Councillors should also be aware that Council is continually being requested to increase service levels in rural areas and at present there is no corresponding rate increase available to offset these increased costs.

### Section 356 Donations

Organisation	Recommended \$
2BS Junior Sports Awards	5,000
Macquarie Philharmonia - Platinum Donation	2,500
Sofala & District AH&P Association	350
Sofala Progress Association	2,500
The Neighbourhood Centre	800
Bathurst City & RSL Band Association Inc	5,000
Evans Arts Council	2,770
City Colts Water Account	6,500
Monkey Hill UHF Repeater	800
Bathurst AH&P Association	7,000
CSU Foundation Trust (Gordon Bullock Scholarship)	3,000
CSU Foundation Trust	5,000
Sporting Association Grant	20,000
WRAS Annual Subscription/donation	2,300
Home Modification Tip Fees	1,000
Rotary Club of East Bathurst - RYDA	4,333
Morgan Owners Club of Aust 60th Anniversary	2,500
Mitchell Conservatorium - BMEC Concerts	7,000
BMEC - Bathurst Eisteddfod	30,000
BMEC - Bathurst Youth Council	2,000
BMEC - CPSA Monthly Meetings	11,000

Bathurst Street & Custom Motorcycle Show	13,970
3rd Bathurst (All Saints Cathedral) Scout Group	490
Central Tablelands Woodcraft	500
Sofala Progress Association	500
Bathurst Seymour Centre Inc	3,500
Miss Traill's House & Garden	1,250
Hill End & Tambaroora Gathering Group	400
Bathurst City Mens Bowling Club - Carillon Fours	2,500
Evans Arts Council	1,200
Bathurst Remembers / AVAMS / Communications and Resources Project	5,000
Bathurst Refugee Support Group Inc	3,000
Quota International of Bathurst - QuoCKa reading	1,000
Peel Residents Association Incorporated	2,606
Bathurst Edgell Jog	6,000
Miscellaneous	65,000
<b>Total</b>	<b>228,269</b>

**Other community support included in the budget:**

Boundary Road Nature Corridor	\$11,400
Main Street Improvement Fund	\$50,000
Local Heritage Fund	\$60,500
Village Improvement Program	\$20,000
Disability Access Fund	\$15,000
Arts Out West contribution	\$25,500

In total, Council will be providing more than \$410,000 to outside organisations beyond its own Operational requirements.

**Mayor and Councillor Remuneration**

Council is currently awaiting the Local Government Remuneration Tribunal's Report in respect to fees payable to Council's Mayor and Councillors. The Tribunal is required to make a determination by no later than 1 May each year and make a report to the Minister within 7 days of making that determination. The Report is to be published in the Government Gazette and also laid before each House of Parliament.

Council has resolved that in accordance with Section 241 of the Act, Council will fix the annual fee paid to Councillors to the maximum determination made by the Remuneration Tribunal for the category Regional Rural.

**Organisation Structure**

The organisation structure is based on:

1. Facilitating an organisation structure that will meet the current and future needs of Council and the community;
2. Ensuring stability and certainty within the organisation;
3. Delivering an efficient, sustainable ongoing structure;

4. Providing improved outcomes for the citizens of the area ensuring properly delivered services.

The existing organisation structure has been reviewed during the planning process and consists of the General Manager and the following Department structure:

- Corporate Services & Finance
- Engineering Services
- Environmental, Planning & Building Services
- Cultural & Community Services

The organisation structure and associated functions are as follows:

Each of the Departments has a Director appointed who is "senior staff" in accordance with Section 332 of the Local Government Act.

Director Corporate Services & Finance	Director Engineering Services	Director Environmental Planning and Building Services	Director Cultural & Community Services
Payroll, Administration, Governance, Stores/Purchasing, Information Services, Geographic Information System, Records, Human Resources, Risk Management/Insurance, Rates, Creditors/debtors, Business Papers, Government Information (Public Access), Public Interest Disclosures, Work, Health & Safety, Internal Audit, Annual Report, Delivery & Operational Plan, Financial Management, Committee Secretariat, Switchboard, Customer Request Management System, Customer Service, State Emergency Service, Rural Fire Service, Emergency Management, Marketing, Property Development & Management, Mount Panorama Business/Conferencing & Events, Sister City, Corporate Communications	Water Sewer Waste & Recycling Collection Waste Management Centre Parks & Gardens Aquatic Centre Depot Plant (Workshop) Floodplain Management Mount Panorama Operations Maintenance (roads, bridges, kerb & guttering) Construction (roads, bridges) Contract Management Design Works Disaster Planning Aerodrome Asset Management Project Management Forward Planning: * Environment * Recreation * Infrastructure Rural Works Indoor Sports Stadium Tennis Courts Traffic Management Buildings Maintenance Subdivision Design & Construction Vegetation Management Plan Cemeteries Drainage/ Stormwater Private Works	Land Use Planning Environmental Planning Control Building Control Health Pollution Control Development Control & Applications Traffic Inspectors (parking control) Rangers Stock Impounding Heritage & Conservation Regulatory Functions Animal Control Companion Animals Food/Health Inspections State of Environment Tree Preservation Order Septic Tanks Strategic Planning Land Use Planning Subdivision Planning Ordinance Control Licence Monitoring Section 94 Contributions Plumbing & Drainage Environmental Management Contamination Economic Development	Art Gallery, Library, Chifley Home and Education Centre, Australian Fossil & Mineral Museum - home of the Somerville Collection, Bathurst Memorial Entertainment Centre, Scallywags Childcare, Family Day Care, Vacation Care, Community Services, Cultural Planning, Access and Inclusion, Community Social and Strategic Planning, Community Development, Historical Society, Youth Council, Community Safety, Community Facilities, Community Halls / Groups: Eglinton, Raglan & Perthville, Community Organisations: Rockley, Hill End, Sofala, Eglinton, Wattle Flat, Trunkey Creek, The Neighbourhood Centre, Home & Community Care Centre & Kelso Community Hub, Club Grants, Community Interagencies, Senior Citizens Centre, National Motor Racing Museum, Rail Museum, Tourism,

**Financial Implications:** Adoption of this report will place the Council's Draft Bathurst Delivery Program 2018-2022 and Operational Plan 2018/2019 on public display for 28 days. Following the end of the public display period and consideration of any submissions received Council will formally adopt its budget for the 2018/2019 year.

**Bathurst 2036 Community Strategic Plan - Objectives and Strategies**

- Objective 28: To plan for the growth of the region and the protection of the region's environmental, economic, social and cultural assets. Strategy 28.6
  
- Objective 29: To guide the construction and provision of new infrastructure/facilities and services and the management and upgrading of existing assets and service levels. Strategy 29.3
  
- Objective 33: To be and develop good leaders. Strategy 33.5

**Community Engagement**

- Consult To obtain public feedback on alternatives and/or decisions

Yours faithfully



A Jones  
**DIRECTOR**  
**CORPORATE SERVICES & FINANCE**

## **DIRECTOR ENGINEERING SERVICES' REPORT**

ORDINARY MEETING OF COUNCIL FOLLOWING POLICY COMMITTEE

2 MAY 2018

**1 ITEM INCLUDED IN CONFIDENTIAL COMMITTEE OF THE WHOLE (11.00005 & 36.00662)**

**Recommendation:** That the information be noted.

**Report:** The following item has been included in the confidential section of the business paper for Council's consideration:

**1 TENDER FOR MOWING OF CHIFLEY DAM WALL (36.00668)**

This report considers the tender for the mowing of Chifley Dam Wall.

**Financial Implications:** There are no financial implications resulting from this report.

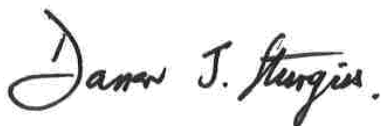
**Bathurst 2036 Community Strategic Plan - Objectives and Strategies**

- Objective 32: To ensure Council is supported by an adequate workforce and appropriate governance procedures. Strategy 32.1

**Community Engagement**

- Inform To provide the public with balanced and objective information to help them understand the problem, alternatives opportunities and/or solutions.

Yours faithfully



Darren Sturgiss  
**DIRECTOR  
ENGINEERING SERVICES**